

Six Smart Steps

to perfect your Workday HCM testing

Regularly testing your business processes is vital for ensuring your Workday Human Capital Management (HCM) configuration is working as it should be. But with hundreds if not thousands of potential tests, having a robust testing strategy in place for your Workday HCM deployment is crucial.

1 Prioritise

Understand which business processes are most important to your business. Often, it will be those relating to payroll that should get the most attention.

2 Decide

Identify the focus for each business process that is being tested. This can range from targeting those areas specific to the business process, to general coverage on future dated transactions, routing rules and negative testing.

3 Select

Expand test coverage by making broad selection of base data, including locations, workers, supervisory organizations, positions and initiators.

4 Create

Now you have all the information you need to create the best possible tests. Just remember to take time to ensure each test is carefully documented and the expected outcome is clear before the tests are run.

5 Run

We are now in a position to run the tests, which can be done either manually or automated via Kainos Smart or indeed a combination of both.

6 Review

The final step is to review the test results, reporting any defects, and working with your implementation or support teams to make any configuration fixes. Repeat this process until your acceptance criteria is met.

For further information on Workday testing best practice and test automation, contact Kainos WorkSmart on smart@kainos.com or visit www.kainosworksmart.com